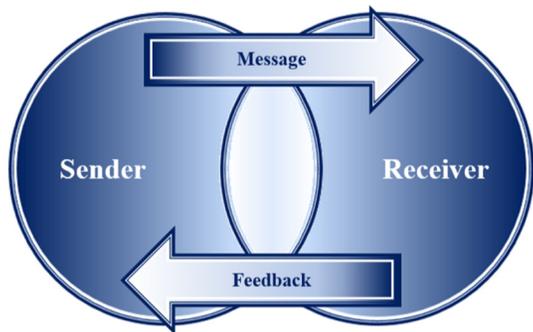


Respect As A Culture Core

What does respect mean to you?



“Do not check your soul at the door when you cross the threshold of your workplace... Respect comes not from the work you do, but the way you do your work.”

- Mary Manin Morrissey

Beyond Compliance

What is discrimination & harassment and do you know it when you see it?

Title VII	ADEA	ADA	GINA	PDA	USERRA & VEVRA
<ul style="list-style-type: none"> • Race • Color • Religion • Sex • National Origin • Sexual Harassment 	<ul style="list-style-type: none"> • Age (over 40) 	<ul style="list-style-type: none"> • Mental • Physical • Perceived 	<ul style="list-style-type: none"> • Genetic Information 	<ul style="list-style-type: none"> • Pregnancy 	<ul style="list-style-type: none"> • Veteran Status • Current Military • Future Military

**States / Local municipalities have additional protected classes.*



*Why does it exist,
and why doesn't it get addressed?*

Value Based Decisions

*Do your teams know your values and what
they mean?*

*Pull the string, and it will follow wherever you wish. Push it, and it will go
nowhere at all.*

- Dwight D. Eisenhower



Promoting Respect

How do we promote a respectful workplace?



**“Changing Lives
By Developing Great Leaders
In Family, Business, Community,
and The World”**

“When people honor each other, there is a trust established that leads to synergy, interdependence, and deep respect. Both parties make decisions and choices based on what is right, what is best, what is valued most highly.”

- Blaine Lee

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